



# IDEMIA strengthens its governance to support the Group's transformation

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IDEMIA Group announces a new phase in the evolution of its governance, aligned with its ongoing strategic transformation and long-term growth ambitions. This development follows the implementation of a decentralized organization in 2024, structured around three autonomous divisions: IDEMIA Secure Transactions, IDEMIA Public Security, and IDEMIA Smart Identity.

As of May 2025, the Group's operational leadership is now jointly assumed by two Co-CEOs:

- ➡ Philippe Oliva, CEO of IDEMIA Secure Transactions
- ➡ Matt Cole, CEO of IDEMIA Public Security.

They will work in close coordination with Jean-François Cirelli, who now serves as Executive President of IDEMIA Group, in addition to his role as Chairman of the Supervisory Board.

In this context, Pierre Barrial, who served as President & CEO of IDEMIA since 2020, has joined the Supervisory Board. He will continue to support the Group's long-term strategic direction. His leadership was instrumental in transforming IDEMIA into a more agile, market-oriented technology company.