



IDEMIA Appoints Beth Unger as Chief People Officer, North America

Unger to lead and execute IDEMIA's people and culture strategy

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IDEMIA I&S North America, the world-leading biometric and identity solutions provider, today announced the appointment of Beth Unger as Chief People Officer, North America. Beth brings over 30 years of experience across all facets of human resources as well as 12 years in the technology industry, most recently serving as executive director of human resources for ManTech International, an information technology and government contracting company.

In the newly created role of Chief People Officer in North America, Beth will work closely with executive teams and senior management to ensure the business' talent needs are met. IDEMIA values inclusivity among all employees, customers, investors, and the community, and as a solutions-oriented leader, Beth will develop and align the people strategy with IDEMIA's business goals, innovating the mindset across a diverse talent pool to optimize work and performance.

As our Chief People Officer, Beth has a direct line to employees and is in a unique position to facilitate meaningful changes across the company. Beth's primary focus is to foster employee engagement to attract and retain our outstanding team members, benefitting not only our clients, our technology, and our solutions, but also our organization's culture.

Donnie Scott, Chief Executive Officer, IDEMIA I&S North America

Prior to joining IDEMIA I&S North America, Beth began her career specializing in employee benefits, later moving into more generalized roles. She brings extensive experience across several Human Resources functions including talent management, leadership development, employee relations, recruiting, and benefits. Previously, Beth spent five years as a human capital consultant with Booz Allen Hamilton and then PwC.

"My biggest goal in my new role at IDEMIA I&S North America is to foster trust and a collaborative culture across the company," said Beth. "I aim to ensure all staff sees me as a resource and partner and that we can work together to share ideas and meet goals that help the team and ultimately benefit the industry."

To learn more about IDEMIA I&S North America and its portfolio of technology and solutions, visit <https://na.idemia.com/>.

About IDEMIA I&S North America - IDEMIA I&S is a leader in identity security and authentication services to governments and private companies, operating in North America.

Our mission is to help people access what matters most more quickly, more safely, and more securely, in both the physical and the digital worlds. Our best-in-class technology helps to authenticate and secure physical and digital transactions. IDEMIA is recognized by the National Institute of Standards (NIST) as a top-ranking participant in the Institute's passenger facilitation simulation testing as well as in its regular Face Recognition Vendor Test (FRVT) rankings, reinforcing the trustworthiness and reliability of IDEMIA's facial recognition solutions for government and consumers alike.