



IDEMIA commits to training French young people and will triple the number of trainees in 2020

IDEMIA, the global leader in Augmented Identity, today launched an ambitious and novel French training program. At a time when the current health, economic and social crisis is hitting young people really hard, the Group has taken a strategic long-term decision to step up training and pledges to triple the number of sandwich course trainees hiring 100 graduates by the year-end.

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While Covid-19 has caused a global economic slump, IDEMIA pledges to raise the number of its sandwich course trainees to 150 by the end of 2020, with a view to making them a top talent pool for the Company's latest-tech France-based jobs. In so doing, the Group reaffirms the importance it places on staff training in its innovation policy.

These new trainees will go to all the Company's French locations including the Courbevoie corporate head office, the Osny, Pessac, Meyreuil and Sophia Antipolis R&D centers, the Vitré and Saint-Etienne-du-Rouvray manufacturing plants and the Dijon services center.

Hired trainees will work in jobs and businesses that each location is responsible for, including IT development, software, datascience and deep learning engineering and project management. Some will also work for support departments like HR, procurement, finance, communications and market intelligence. Most sandwich course hires will have had at least four years post-baccalaureate higher education experience and they will be offered 18 to 24 month trainee/employment contracts depending on each one's experience.

IDEMIA's move to ramp up its training programs forms part of its pledge to hire and support top quality staff from all backgrounds and ethnicities, especially in France the Group's home country, which represents a huge source of sandwich course trainees. Indeed the Company sponsors several world class engineering schools.

At IDEMIA, we are immensely proud to be involved in training top quality people. Our ambitious goal in 2020 to hire 100 sandwich course trainees in France bears out the long-term view we take of our business. Given that we do business in various worldwide markets, we can offer both graduates and experienced professionals a broad array of job opportunities in engineering research, management and sales.

IDEMIA's VP Human Resources Jeremy Roffe-Vidal

About us - IDEMIA, the global leader in Augmented Identity, provides a trusted environment enabling citizens and consumers alike to perform their daily critical activities (such as pay, connect and travel), in the physical as well as digital

space.

Securing our identity has become mission critical in the world we live in today. By standing for Augmented Identity, an identity that ensures privacy and trust and guarantees secure, authenticated and verifiable transactions, we reinvent the way we think, produce, use and protect one of our greatest assets – our identity – whether for individuals or for objects, whenever and wherever security matters. We provide Augmented Identity for international clients from Financial, Telecom, Identity, Public Security and IoT sectors.

With close to 15,000 employees around the world, IDEMIA serves clients in 180 countries.

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your press contact(s).

IDEMIA - HAVAS PARIS PR AGENCY

+ 33 6 63 73 30 30

idemia@havas.com